

# Croydon Early Learning Team



## Autumn Training Programme 2025



## About us and our training

The Early Learning Team provides support and advice on a wide range of professional development opportunities for support staff in school and practitioners in Croydon's Private, Voluntary and Independent sector, including Childminders. One aspect of our support is to provide training accessible for all practitioners working in the London Borough of Croydon and additional training for all early years settings to access.

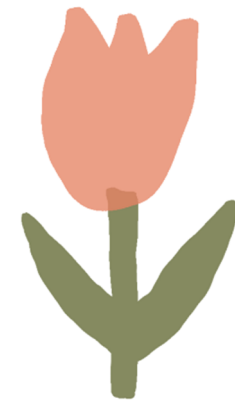
Our courses are colour coded to demonstrate how they link with the Education Inspection Framework and you will see the colour codes alongside the relevant courses.

**Quality of Education**

**Behaviour and Attitudes**

**Personal Development**

**Leadership & Management**



# Training

**We offer three variations of training: Fully funded, Paid and Bespoke:**

We offer both face to face and online training.

**Please note we are using a range of venues for face to face sessions this term. Check the session information carefully and ensure your staff team are aware of the venue for the session.**

- **Fully funded training**

Our fully funded training is free to access and is available only to practitioners working in an early years setting, school or wraparound provision in the London Borough of Croydon.

- **Paid training**

A selection of our training is priced at a competitive rate. This training is accessible to practitioners who work in the London Borough of Croydon.

- **Bespoke training and consultancy**

We can offer bespoke training for your setting. In addition to this we offer Consultancy services for Croydon settings.



# General Information

## **Fully funded training:**

The majority of our training is fully funded which is offered via a combination of face to face and online sessions. **There is a limit of two places per setting for each face to face training session**, to enable the maximum number of settings to attend.

## **Paid training:**

For paid training the cost will vary depending on the type of course and length.

All prices will be listed against each individual course.

## **Bespoke training:**

Bespoke training is charged at **£75 an hour** for Croydon registered settings.

Consultancy services are available at the same rate.

# Course Registration

## How to book:

Please note that training and events for the Autumn term will be booked through Synergy. **Managers should ensure that staff register on MST as soon as the booking is confirmed on Synergy. This will enable staff to receive the link and session confirmation in good time prior to the training.**

**Bookings will open on 3rd September.**

## Contact us:

If you have any learning/physical needs which will affect your ability to access the training, please email us in advance to discuss how we can support you.

## Cancellation:








Paid training is **non-refundable**.




Bespoke training is **non-refundable** but with 4 weeks notice may be rescheduled (subject to availability). Cancellations for fully funded and paid training should be made by emailing [early.learning@croydon.gov.uk](mailto:early.learning@croydon.gov.uk)




Fully funded ELT training must be cancelled **at least 3 working days in advance**.

**Late cancellation or failure to attend training will be charged a penalty of £20 per person for online sessions and £30 per person for face to face training.**


This will be taken from the setting's termly funding. Please ensure that all practitioners are aware of this when booking training places. Settings may send a replacement member of staff instead without charge.

Course name	Audience	Course description	Course information
<b>Curriculum Confidence for Leaders and Managers</b>  	This session is suitable for early years' managers, leaders and childminders responsible for curriculum.	<p>What is your curriculum and how is it delivered in your setting?</p> <p>This workshop seeks to: consider what your curriculum aims are, discuss how your curriculum is implemented, and how it supports you to be confident about your provision.</p>	<b>24th September</b> <b>19:00-21:00</b> <b>Free</b> <b>Online</b>
<b>Working with Babies</b>   	This session is suitable for childminders, managers and all early years practitioners who work with babies.	This session will include the importance of attachment, the Key Person approach, planning for an enabling environment, as well as supporting play and learning for babies and children under two.	<b>1st October</b> <b>19:00-21:00</b> <b>Free</b> <b>Online</b>
<b>Parental Engagement and Home Learning</b>  	This session is suitable for all early years practitioners.	Participants will explore the importance of working in partnership with parents, sharing successful strategies, and considering what can support relationships with parents. Ensure parents know how learning and development is supported in the setting and how they can continue this at home.	<b>7th October</b> <b>19:00-21:00</b> <b>Free</b> <b>Online</b>

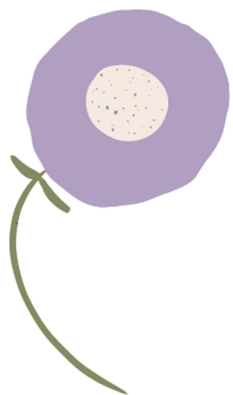
Course name	Audience	Course description	Course information
<b>Early Words with Childminders</b>  	This session is suitable for the lead childminder in a setting.	<p>This programme is designed to support childminders by providing them with evidence-based activities and strategies that foster children's early language development. It provides practitioners with training and a bank of carefully designed resources that include books, full session plans for 6 weekly sessions, as well as advice and activity cards to facilitate parents' engagement. Places will be allocated based on need and locality.</p> <p>Email: <a href="mailto:early.learning@croydon.gov.uk">early.learning@croydon.gov.uk</a> to express your interest.</p>	<p><b>11th October</b> <b>10:00-16:00</b> <b>Free</b> <b>Samuel Coleridge – Taylor Centre</b> <b>194 Selhurst Road, London,</b> <b>SE25 6XX</b></p>
<b>Supervision</b>  	This session is suitable for all managers and leaders who are responsible for supervision including those working in an early years & Wraparound provision.	<p>This session is suitable for those who are in a role undertaking supervision and appraisal with staff. Delegates will learn more about good practice regarding support, supervision and appraisal, identify the purpose for each and how to get the most out of them. Delegates will discuss how to overcome some of the barriers. Tea and coffee will be provided.</p> <p><b>Maximum two places per setting.</b></p>	<p><b>21st October</b> <b>10:00– 13:00</b> <b>Free</b> <b>Library entrance</b> <b>Katharine Street</b></p>
<b>Designated Safeguarding Lead DSL</b>  <b>For Early Years</b>  	This session is suitable for childminders, DSLs and deputy DSLs working in an early years setting.	Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch. Tea and coffee will be provided.	<p><b>1st November</b> <b>09:30-16:15</b> <b>£85 per person</b> <b>New Life Christian Centre,,</b> <b>5 Cairo New Road, Croydon,</b> <b>CR0 1XP.</b></p>

Course name	Audience	Course description	Course information
<b>Feeling Confident for your Inspection</b> 	This session is suitable for childminders, early years or wraparound provision, and for any practitioners who are new or less confident in the inspection process.	Delegates will look at the methodology of inspection, what the inspection process looks like from the notification phone call to receiving the published report. This is a confidence building session for providers by discussing common myths and misconceptions of inspections. Providing a clearer understanding of appropriate steps on how to challenge if needed. We will look at grade descriptors to look at what a 'Good' provision looks like as well as common trends of recommendations made for providers in Croydon.	<b>4th November</b> <b>19:00-21:00</b> <b>Free</b> <b>Online</b>
<b>Chatty Children Supporting Communication and Language Development</b> 	This session is suitable for all early years practitioners.	Delegates will explore how children develop their communication and language skills. Reflect on how positive interactions with adults and the environment support children's language development and how to access support if there are any concerns. Please bring your own lunch. Tea and coffee will be provided. <b>Maximum two places per setting.</b>	<b>13th November</b> <b>09:30-16:00</b> <b>Free</b> <b>Library entrance</b> <b>Katharine Street</b>
<b>Designated Safeguarding Lead, DSL</b> <b>For Wraparound and Out-of-School care</b> 	This session is suitable for DSLs or deputy DSLs working in a Wraparound provision.	Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch. Drinks can be purchased from the Clocktower café. <b>Please note, to be eligible to receive fully funded DSL training, you must have <u>at least one child for wraparound childcare (Reception to Y6) on roll.</u></b>	<b>20th and 21st November</b> <b>You must attend both sessions</b> <b>10:00-14:00</b> <b>Free, fully funded by Wraparound Programme Funding</b> <b>Town Hall complex,</b> <b>Katharine Street</b>



Course name	Audience	Course description	Course information
<b>Managing Allegations</b> 	This session is suitable for childminders and DSLs working in an Early Years and Wraparound provision.	When allegations or concerns are raised about staff, the employer is often asked to conduct an investigation. This session explores when to contact the LADO, how to conduct such investigations and some of the pitfalls.	<b>24th November</b> <b>19:00-20:30</b> <b>Free</b> <b>Online</b>

# Events



Croydon  
Early Learning  
Team

**CROYDON**  
[www.croydon.gov.uk](http://www.croydon.gov.uk)

Event	Audience	Event description	Event information
<b>Safeguarding Forum</b>	This session is suitable for all childminders, DSL's and deputy DSL's for Early Years and Wraparound provision.	Receive updates about issues relating to safeguarding both locally and nationally and hear from the LADO. Consider safeguarding issues identified during inspections. This forum will focus on Domestic Abuse.	<b>15th October</b> <b>19:00-21:00</b> <b>Online</b>
<b>Managers Forum</b>	This session is suitable for all managers and deputies for Early Years group provision.	<p>An informative networking event for those working in a managerial position in group settings based in Croydon such as day nurseries and pre-schools. Managers will be able to receive current and relevant updates both nationally and locally from the local authority, as well as raise questions and discussions on important topics shared by managers.</p> <p>Please note, we are trialling a blended offer of face to face and online sessions. This session will take place in the Braithwaite Hall.</p>	<b>20th October</b> <b>10:00-12:00</b> <b>Braithwaite Hall</b> <b>Enter via Library entrance</b> <b>Katharine Street</b>
<b>Early Years Practitioner Development Forum</b>	This session is suitable for all early years practitioners.	<p>In this forum for early years practitioners, we will be discussing and sharing practice on aspects of young children's health. It will include information on the upcoming supervised toothbrushing scheme, the updated Healthy Early Years Award, the new nutritional guidance and supporting children's diet and gut health.</p> <p>There will also be an opportunity to share good practice.</p>	<b>11th November</b> <b>19:00-21:00</b> <b>Online</b>

# Training provided by other organisations



Department  
for Education

**CROYDON**  
[www.croydon.gov.uk](http://www.croydon.gov.uk)

Event	Audience	Event description	Event information
<b>HENRY Nourishing Healthy Futures Early Years Training</b>	For practitioners who work as childminders or in early years group settings	<p>Early years settings play a vital role in shaping children's long term health and wellbeing. This interactive, practical training is designed to support early years professionals to create healthy environments where children thrive. The training includes: healthy eating habits, active play, positive mealtimes, role modelling and working with parents.</p> <p><b>This training aligns with the latest EYFS safeguarding and welfare requirements.</b></p> <p>Please visit <a href="http://www.henry.org.uk/croydon">www.henry.org.uk/croydon</a> to book any of the HENRY training, clearly stating which training you wish to attend.</p>	<p><b>12th September</b></p> <p><b>09:15-16:30</b></p> <p><b>Free</b></p> <p><b>TBXH @ Fourth Floor</b></p> <p><b>Sunley House, 4 Bedford Park</b></p> <p><b>CR0 2AP</b></p>
<b>HENRY Core Training</b>	For any practitioner who supports parents with children aged 0-7 within the Borough of Croydon.	<p>This two day course helps practitioners gain the knowledge, skills and confidence to provide effective support for parents so they can give their children a healthy, happy childhood. Practitioners will: understand the role of early years in future health and wellbeing, adopt a partnership and empathic approach to working with families around parenting skills, lifestyle habits, nutrition, physical activity and emotional wellbeing. Adopt a strength-based and solution-focused approach to exploring family lifestyle issues. Be able to provide clear messaging on healthy nutrition and physical activity for children aged 0 to 12 in a way that resonates with parents.</p> <p>Please visit <a href="http://www.henry.org.uk/croydon">www.henry.org.uk/croydon</a> to book any of the HENRY training, clearly stating which training you wish to attend.</p>	<p><b>You must attend both days to receive certification</b></p> <p><b>Both days 09:15-16:30</b></p> <p><b>29th and 30th September</b></p> <p><b>Or 8th and 9th December</b></p> <p><b>Sunley House, 4 Bedford Park</b></p> <p><b>30th October and 6th November</b></p> <p><b>Woodlands Family Hub</b></p> <p><b>Free</b></p>

# Free DfE Training

The Department for Education (DfE) is offering free online Child Development training.

## Child development training

This online training provides an overview of child development and gives practical advice for supporting the development of children in your setting. The course has 8 modules and each module should take between one and two hours to complete. Modules include: Understanding child development and the EYFS, Brain development and how children learn, Supporting PSED, Maths, Language development, Physical development, Curriculum and Assessment and Supporting individual differences and needs.

Further information is available using the link below:

<https://child-development-training.education.gov.uk/about-training>



Department  
for Education

## **Booking on to training**

**Training and events (unless otherwise stated) are bookable via the Provider Portal.**

**Bookings will open on 3rd September.**

**A guide on how to book on to training can be found by clicking the links below.**

[Guide on how to add staff to provider portal.pdf](#)

[Guide on how to book on to training.pdf](#)



# Contact us

The Early Learning  
and  
Sufficiency Team

[early.learning@croydon.gov.uk](mailto:early.learning@croydon.gov.uk)

[child.care@croydon.gov.uk](mailto:child.care@croydon.gov.uk)