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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Headcount Term | Estimate Opens | Estimate Closes | Payment due on or around | Actual Opens | Actual Closes | Payment due on or around | Adjustment Opens | Adjustment Closes | Payment due on or around |
| Autumn | 07/07/2025 | 22/08/2025 | 22/09/2025 | 11/09/2025 | 24/09/2025 | 22/10/2025 | 13/10/2025 | 19/11/2025 | 22/12/2025 |
| Spring | 11/12/2025 | 19/12/2025 | 22/01/2026 | 12/01/2026 | 21/01/2026 | 22/02/2026 | 02/02/2026 | 13/02/2026 | 22/03/2026 |
| Summer | 09/03/2026 | 25/03/2026 | 22/04/2025 | 10/04/2026 | 22/04/2026 | 22/05/2026 | 11/05/2026 | 24/07/2026 | 22/08/2026 |