Headcount open/close and payment dates

|  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| Headcount Term | Estimate Opens | Estimate Closes | Payment due on or around | Actual Opens | Actual Closes | Payment due on or around | Adjustment Opens | Adjustment Closes | Payment due on or around |
| Autumn | 08/07/2024 | 30/08/2024 | 22/09/2024 | 02/09/2024 | 30/09/2024 | 22/10/2024 | 14/10/2024 | 27/11/2024 | 22/12/2024 |
| Spring | 02/12/2024 | 27/12/2024 | 22/01/2025 | 02/01/2025 | 24/01/2025 | 22/02/2025 | 03/02/2025 | 26/02/2025 | 22/03/2024 |
| Summer | 03/03/2025 | 28/03/2025 | 22/04/2025 | 01/04/2025 | 25/04/2025 | 22/05/2025 | 01/05/2025 | 01/08/2025 | 22/08/2025 |