

Croydon Early Learning Team



Spring Training Programme 2025



About us and our training

The Early Learning Team provides support and advice on a wide range of professional development opportunities for support staff in school and practitioners in Croydon's Private, Voluntary and Independent sector, including Childminders. One aspect of our support is to provide training accessible for all practitioners working in the London Borough of Croydon and additional training for all early years settings to access.

Our courses are colour coded to demonstrate how they link with the Education Inspection Framework and you will see the colour codes alongside the relevant courses.

Quality of Education

Behaviour and Attitudes

Personal Development

Leadership & Management



Training

We offer three variations of training: Fully funded, Paid and Bespoke:

We offer both face to face and online training.

Please note our new venue for face to face sessions. These will take place in the Town Hall, Katherine Street, Croydon, CR01 NX.

- **Fully funded training**

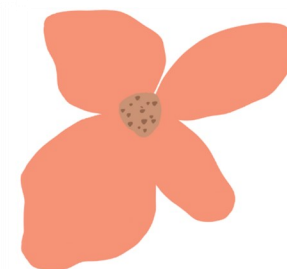
Our fully funded training is free to access and is available only to practitioners working in an early years setting or school in the London Borough of Croydon.

- **Paid training**

A selection of our training is priced at a competitive rate. This training is accessible to practitioners who work in the London Borough of Croydon.

- **Bespoke training and consultancy**

We can offer bespoke training for your setting. In addition to this we offer Consultancy services for Croydon settings.



General Information

Fully funded training:

The majority of our training is fully funded which is offered via a combination of face to face and online sessions. There is a limit of **two places per setting for each face to face training session**, to enable the maximum number of settings to attend.

Paid training:

For paid training the cost will vary depending on the type of course and length. All prices will be listed against each individual course.

Bespoke training:

Bespoke training is charged at £75 an hour for Croydon registered settings. Consultancy services are available at the same rate.

Course Registration

How to book:

Please note that training and events for the Spring term will be booked through Synergy. Bookings will open on: 20th December 2024

Contact us:




If you have any learning/physical needs which will affect your ability to access the training, please email us in advance to discuss how we can support you.




Cancellation:




Paid training is non-refundable. Bespoke training is non-refundable but with 4 weeks notice may be rescheduled (subject to availability). Cancellations should be made through Synergy.



Fully funded ELT training must be cancelled at least 3 working days in advance. Late cancellation or failure to attend training will be charged a penalty of £20 per person for online sessions and £30 per person for face to face training. This will be taken from the setting's termly funding. Please ensure that all practitioners are aware of this when booking training places. Settings may send a replacement member of staff instead without charge.

Places must be cancelled by emailing early.learning@croydon.gov.uk

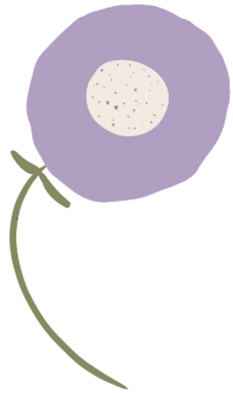
Course name	Audience	Course description	Course information
<p>Working with Two Year Olds</p> 	<p>This session is suitable for all early years practitioners.</p>	<p>This session will explore how adults can support a two year olds' learning and development through play and, consider the importance of an enabling environment.</p>	<p>15th January 19:00 -21:00 Free Online</p>
<p>Teaching and Learning</p> 	<p>This session is suitable for all early years practitioners.</p>	<p>Participants will develop their understanding of how children learn and what this will look like. Find out about effective teaching and consider how enhancing the environment and planning an effective curriculum can support learning.</p>	<p>22nd January 19:00 -21:00 Free Online</p>
<p>Understanding and Supporting Behaviour</p> 	<p>This session is suitable for all early years practitioners.</p>	<p>This session will help practitioners to develop an understanding of some of the causes of behaviour. Develop strategies to identify triggers and how to respond to these.</p> <p>This session does not specifically focus on supporting the behaviour of children who have SEND.</p>	<p>28th January 19:00-21:00 Free Online</p>

Course name	Audience	Course description	Course information
<p data-bbox="277 228 443 256">Supervision</p> 	<p data-bbox="607 228 869 560">This session is suitable for proprietors, managers, deputies and room leaders who supervise other staff.</p>	<p data-bbox="898 228 1601 643">This session is suitable for those who are in a role undertaking supervision and appraisal with staff. Delegates will learn more about good practice regarding support, supervision and appraisal, identify the purpose for each and how to get the most out of them. Delegates will discuss how to overcome some of the barriers. Drinks can be purchased from the Clock Tower cafe as unfortunately we are unable to provide drinks in the Town Hall rooms.</p> <p data-bbox="898 667 1370 699">Maximum two places per setting.</p>	<p data-bbox="1789 228 1968 256">6th February</p> <p data-bbox="1800 284 1957 312">10:00-13:00</p> <p data-bbox="1845 344 1912 373">Free</p> <p data-bbox="1809 403 1948 432">Town Hall</p> <p data-bbox="1767 462 1991 491">Katharine Street</p>
<p data-bbox="217 775 504 804">Working with Babies</p> 	<p data-bbox="607 775 837 1038">This session is suitable for childminders, managers and all early years practitioners who work with babies.</p>	<p data-bbox="898 775 1536 951">This session will include the importance of attachment and the Key Person approach. Panning for an enabling environment and supporting play, and learning for babies and children under two.</p>	<p data-bbox="1783 775 1977 804">26th February</p> <p data-bbox="1800 834 1957 863">19:00-21:00</p> <p data-bbox="1845 895 1912 924">Free</p> <p data-bbox="1832 954 1926 983">Online</p>
<p data-bbox="235 1090 490 1118">Inclusive practice</p> 	<p data-bbox="607 1090 828 1281">This session is suitable for room leaders, SENCOs, managers, and support staff in schools.</p>	<p data-bbox="898 1090 1594 1377">Delegates will reflect on how to create an inclusive environment. Consider how practice and interactions can be inclusive and develop procedures that support such practice. Drinks can be purchased from the Clock Tower cafe as unfortunately we are unable to provide drinks in the Town Hall rooms.</p> <p data-bbox="898 1401 1370 1433">Maximum two places per setting.</p>	<p data-bbox="1805 1090 1953 1118">5th March</p> <p data-bbox="1800 1149 1957 1177">10:00-13:00</p> <p data-bbox="1845 1209 1912 1238">Free</p> <p data-bbox="1809 1268 1948 1297">Town Hall</p> <p data-bbox="1767 1327 1991 1356">Katharine Street</p>

Course name	Audience	Course description	Course information
<p>Designated Safeguarding Lead DSL</p> 	<p>This session is suitable for childminders, DSLs and deputy DSLs.</p>	<p>Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch Drinks can be purchased from the Clock Tower cafe as unfortunately we are unable to provide drinks in the Town Hall rooms.</p>	<p>7th March 09:30-16:15 Cost £85 per person Town Hall Katharine Street</p>
<p>Chatty Children Supporting Communication and Language Development</p> 	<p>This session is suitable for all early years practitioners.</p>	<p>Delegates will explore how children develop their communication and language skills. Reflect on how positive interactions with adults and the environment support children's language development and how to access support if there are any concerns. Please bring your own lunch. Drinks can be purchased from the Clock Tower cafe as unfortunately we are unable to provide drinks in the Town Hall rooms.</p> <p>Maximum two places per setting.</p>	<p>11th March 10:00-16:00 Free Town Hall Katharine Street</p>
<p>Policy, Practice and Procedure Audit</p> 	<p>The session is aimed at new settings, those who have a less than Good judgement and those who are due their inspection.</p>	<p>This session is aimed at childminders and group settings who are coming up to six years since their last inspection, those who currently have a less than Good judgement or are awaiting their first inspection. This session will offer opportunities to audit your policies and procedures and provide an opportunity to share good practice. Please bring your own lunch. Drinks can be purchased from the Clock Tower cafe as unfortunately we are unable to provide drinks in the Town Hall rooms.</p> <p>Maximum two places per setting.</p>	<p>12th March 10:00-16:00 Free Town Hall Katharine Street</p>

Course name	Audience	Course description	Course information
Managing Allegations 	This session is suitable for childminders, DSLs and all early years practitioners.	When allegations or concerns are raised about staff the employer is often asked to conduct an investigation. This session explores when to contact the LADO, how to conduct such investigations and some of the pitfalls.	12th March 19:00-21:00 Free Online
Feeling Confident for your Inspection 	This session is suitable for childminders and group settings and for any practitioners who are new or less confident in the inspection process.	Delegates will look at the methodology of inspection, what the inspection process looks like from the notification phone call to receiving the published report. This is a confidence building session for providers by discussing common myths and misconceptions of inspections. Providing a clearer understanding of appropriate steps on how to challenge if needed. We will look at grade descriptors to look at what a 'Good' provision looks like as well as common trends of recommendations made for providers in Croydon.	19th March 19:00-21:00 Free Online

Events



Croydon
Early Learning
Team

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Event	Audience	Event description	Event information
Safeguarding Forum	This session is suitable for all childminders, DSLs and deputy DSLs.	Receive updates about issues relating to safeguarding both locally and nationally. Consider safeguarding issues identified during inspections and hear an update from the LADO.	4th February 19:00-21:00 Online
Managers Forum	This session is suitable for all managers and deputies.	An informative, in person networking event for those working in a managerial position in group settings based in Croydon such as day nurseries and pre-schools. Managers will be able to receive current and relevant updates both nationally and locally from the local authority, as well as raise questions and discussions on important topics shared by managers.	11th February 10:00-12:00 Town Hall Katharine Street
Early Years Practitioner Development Forum	This session is suitable for all early years practitioners.	The session will focus on talking with parents about their child's health, development and learning. Get some top tips about communicating with parents. Share practice to support your role.	5th March 19:00-21:00 Online

Training provided by other organisations



Department
for Education

CROYDON
www.croydon.gov.uk

Event	Audience	Event description	Event information
<p>HENRY Core Training</p>	<p>For any practitioner who supports parents with children aged 0-7 within the Borough of Croydon</p>	<p>This two day course helps practitioners gain the knowledge, skills and confidence to provide effective support for parents so they can give their children a healthy, happy childhood. Practitioners will: Understand the role of early years in future health and wellbeing. Adopt a partnership and empathic approach to working with families around parenting skills, lifestyle habits, nutrition, physical activity and emotional wellbeing. Adopt a strength-based and solution-focused approach to exploring family lifestyle issues. Be able to provide clear messaging on healthy nutrition and physical activity for children aged 0 to 12 in a way that resonates with parents.</p> <p>Please visit www.henry.org.uk/croydon to book any of the HENRY training, clearly stating which training you wish to</p>	<p>20th and 21st January & 4th and 11th March</p> <p>09:15-16:30</p> <p>Free</p> <p>Malling Close training room</p> <p>CR0 7YD</p>
<p>HENRY Raise, Engage and Refer training</p>	<p>This course is designed to boost referrals into local HENRY programmes. It is for a wide range of practitioners such as health and early years practitioners.</p>	<p>Practitioners will: develop skills and confidence to raise sensitive lifestyle issues with families, gain understanding of the local HENRY offer and the ways families could benefit, understand the local process for requesting support for families, understand why childhood is so vital for lifelong health and wellbeing and develop skills to build parental motivation to access HENRY support.</p> <p>Please visit www.henry.org.uk/croydon to book any of the HENRY training, clearly stating which training you wish to attend.</p>	<p>10th and 11th February</p> <p>2 x 2.5 hour sessions</p> <p>12.00-14.30</p> <p>Free</p> <p>Online</p>

Event	Audience	Event description	Event information
HENRY Healthy Start in Childcare	For any Early Years practitioners (including EY settings, nurseries, childminders, day-care staff, creche workers) within the Borough of Croydon.	<p>Childcare settings play a vital role in enabling a healthy start in life. This course over three evenings provides practical information about nutrition and activity for young children, plus tools to manage behaviour for emotional wellbeing.</p> <p>Practitioners will: develop knowledge about healthy meals, snacks and portion sizes for young children, understand the value of active play for a healthy start and adopt new ideas to encourage it. Manage children's behaviour whilst building their self-esteem, so children start school emotionally ready to learn. Model a healthy lifestyle for young children in their care. Practitioners must be available to attend all three sessions.</p> <p>Please visit www.henry.org.uk/croydon to book any of the HENRY training, clearly stating which training you wish to attend.</p>	<p>3rd, 10th and 17th March</p> <p>3 x 2.5 hour sessions</p> <p>18:30 - 21:00</p> <p>Free</p> <p>Online</p>

Free DfE Training

The Department for Education (DfE) is offering free online Child Development training.

Child development training

This online training provides an overview of child development and gives practical advice for supporting the development of children in your setting. The course has 8 modules and each module should take between one and two hours to complete. Modules include: Understanding child development and the EYFS, Brain development and how children learn, Supporting PSED, Maths, Language development , Physical development, Curriculum and Assessment and Supporting individual differences and needs.

Further information is available using the link below:

<https://tinyurl.com/msj95kct>



Department
for Education

Booking on to training

Training and events (unless otherwise stated) are bookable via the Provider Portal.

Bookings will open on 20th December 2024

A guide on how to book on to training can be found by clicking the link below.

[Guide on how to add staff and how to book on to training](#)



Contact us

The Early Learning
and
Sufficiency Team

Early.learning@croydon.gov.uk

Child.care@croydon.gov.uk