



Croydon Early Learning Team

Spring Training Programme 2026

Croydon
Early Learning
team

CROYDON
www.croydon.gov.uk

About us and our training

Inclusion

Safeguarding

Curriculum and Teaching

Achievement

Behaviour, Attitudes & Routines

Children's Welfare & Well-being

Leadership and Governance

The Early Learning Team provides support and advice on a wide range of professional development opportunities for support staff in school and practitioners in Croydon's Private, Voluntary and Independent sector, including Childminders. One aspect of our support is to provide training accessible for all practitioners working in the London Borough of Croydon and additional training for all childcare providers to access. Our courses are colour coded to demonstrate how they link with the Early Years Inspection Toolkit and you will see the colour codes alongside the relevant courses.

Training

We offer three variations of training: Fully funded, Paid and Bespoke:

We offer both face to face and online training.

Please note we are using a range of venues for face to face sessions this term. Check the session information carefully and ensure your staff team are aware of the venue for the session.

- **Fully funded training**

Our fully funded training is free to access and is available only to practitioners working in an early years setting, school or wraparound provision in the London Borough of Croydon.

- **Paid training**

A selection of our training is priced at a competitive rate. This training is accessible to practitioners who work in the London Borough of Croydon.

- **Bespoke training and consultancy**

We can offer bespoke training for your setting. In addition to this we offer Consultancy services for Croydon settings.



General Information

Fully funded training:

The majority of our training is fully funded which is offered via a combination of face to face and online sessions. **There is a limit of two places per setting for each face to face training session**, to enable the maximum number of settings to attend.

Paid training:

For paid training the cost will vary depending on the type of course and length.

All prices will be listed against each individual course.

Bespoke training:

Bespoke training is charged at **£75 an hour** for Croydon registered settings.



Course Registration

How to book:

Please note that training and events for the Spring term will be booked through Synergy. **Managers should ensure that staff register on MST for each session as soon as the booking is confirmed on Synergy. This will enable staff to receive the session confirmation and link in good time prior to the training.** If you have not received confirmation of your place within 3 working days please email early.learning@croydon.gov.uk

Bookings will open on 6th January.

Contact us:

If you have any learning/physical needs which will affect your ability to access the training, please email us in advance to discuss how we can support you.




Cancellation:




Paid training is **non-refundable**.






Bespoke training is **non-refundable** but with 4 weeks notice may be rescheduled (subject to availability). Cancellations for fully funded and paid training should be made by emailing early.learning@croydon.gov.uk













Fully funded ELT training must be cancelled **at least 3 working days in advance. Late cancellation or failure to attend training will be charged a penalty of £20 per person for online sessions and £30 per person for face to face training.**

This will be taken from the setting's termly funding. Please ensure that all practitioners are aware of this when booking training places. Settings may send a replacement member of staff instead without charge.

Course name	Audience	Course description	Course information
Managing Allegations 	This session is suitable for childminders and DSLs working in an Early Years and Wraparound provision.	When allegations or concerns are raised about staff, the employer is often asked to conduct an investigation. This session explores when to contact the LADO, how to conduct such investigations and some of the pitfalls.	19th January 19:00-20:30 Free Online
Supervision 	This session is suitable for all managers and leaders who are responsible for supervision including those working in an early years & wraparound provision.	This session is suitable for those who are in a role undertaking supervision and appraisal with staff. Delegates will learn more about good practice regarding support, supervision and appraisal, identify the purpose for each and how to get the most out of them. Delegates will discuss how to overcome some of the barriers. Tea and coffee will be provided.	27th January 10:00-13:00 Free Enter via Library Entrance Katharine Street
Working with Babies 	This session is suitable for childminders, managers and all early years practitioners who work with babies.	This session will include the importance of attachment, the Key Person approach, planning for an enabling environment, as well as supporting play and learning for babies and children under two.	5th February 19:00-21:00 Free Online

Course name	Audience	Course description	Course information
Feeling Confident for your Inspection 	<p>This session is suitable for childminders, group settings, and wraparound, and for any practitioners who are new or less confident in the inspection process.</p>	<p>Delegates will look at the methodology of inspection, what the inspection process looks like from the notification phone call to receiving the published report. This is a confidence building session for providers by discussing common myths and misconceptions of inspections. Providing a clearer understanding of appropriate steps on how to challenge if needed. We will look at grade descriptors for the 'Expected standard' and the new Ofsted Toolkit.</p>	<p>24th February 19:00-21:00 Free Online</p>
Safer Recruitment  	<p>This training is suitable for those involved in the process of recruiting staff to work in wraparound or PVI settings.</p>	<p>Identify the key features of staff recruitment that help deter or prevent the appointment of unsuitable people. Consider policies and practice that minimise opportunities for abuse or ensure its prompt reporting. Help participants begin to review their policies and practice in recruitment with a view to creating a safer culture. This course is the nationally recognised Safer Recruitment Training produced by the Safer Recruitment Consortium. Tea and coffee will be provided.</p> <p><u>Please note, to be eligible to receive fully funded Safer Recruitment training, you must have <u>at least one child for wraparound childcare (Reception to Y6) on roll.</u></u></p>	<p>5th March 09:30– 17:00 £65 per person for staff working in PVI settings or fully funded by Wraparound Programme Funding for settings offering wraparound childcare. Town Hall Katharine Street</p>

Course name	Audience	Course description	Course information
Understanding Behaviour and Establishing Routines 	This session is suitable for all early years practitioners.	This session will help practitioners to develop an understanding of some of the causes of behaviour. Develop strategies to identify triggers and how to respond to these. Consider how establishing effective routines can support positive behaviour.	11th March 19:00-21:00 Free Online
Designated Safeguarding Lead DSL For Early Years  	This session is suitable for childminders, DSLs and deputy DSLs working in an early years setting.	Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch. Tea and coffee will be provided.	14th March 09:30-16:15 Cost £85 per person Samuel Coleridge – Taylor Centre 194 Selhurst Road, London, SE25 6XX
Teaching and Learning  	This session is suitable for all early years practitioners.	Practitioners will develop their understanding of how children learn and what this will look like. Find out about effective teaching and consider how enhancing the environment and planning an effective curriculum can support learning.	18th March 19:00-21:00 Free Online

Course name	Audience	Course description	Course information
Designated Safeguarding Lead DSL For Wraparound and Out-of-School care  	This session is suitable for DSLs or deputy DSLs working in a Wraparound provision.	Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch. Tea and coffee will be provided. Please note, to be eligible to receive fully funded DSL training, you must have <u>at least one child for wraparound childcare (Reception to Y6) on roll.</u>	21st March 09:30-16:15 Free, fully funded by Wraparound Programme Funding Samuel Coleridge – Taylor Centre 194 Selhurst Road, London, SE25 6XX
Inclusive Practice      	This session is suitable for room leaders, SENCOs, managers, and support staff in schools.	Delegates will reflect on how to create an inclusive environment. We will consider groups of vulnerable or disadvantage families, and how practice, interactions and procedures can support inclusive practice. Tea and coffee will be provided.	25th March 10:00-13:00 Free Enter via Library Entrance Katharine Street
Effective Leadership Training    	This session is suitable for PVI's who operate before and after school clubs, Holiday and HAF providers, childminders who offer wraparound and school staff who work in wraparound provision.	This interactive training equips leaders of out-of-school provision with the core skills to lead effectively. Designed specifically for non-formal educational environments. It will include: effective leadership in informal education, identifying your leadership style, managing challenges like staff turnover, low morale, behaviour incidents, team communication and programme improvement, responding confidently to challenges and crisis and creating a personal leadership action plan. This session is fully funded and suitable for providers who work with primary school aged children.	26th March 09:30-14:00 Free Enter via Library Entrance Katharine Street

Events

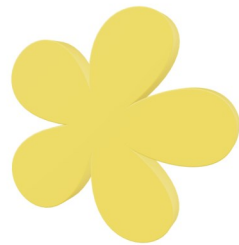


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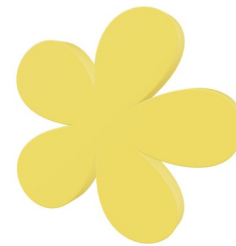
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Event	Audience	Event description	Event information
Managers Forum	This session is suitable for all managers and deputies for Early Years group provision.	An informative networking event for those working in a managerial position in group settings based in Croydon such as day nurseries and pre-schools. Managers will be able to receive current and relevant updates both nationally and locally from the local authority, as well as raise questions and discuss important topics shared by managers.	20th January 10:00-12:00 Free Online
Wraparound Forum	This session is suitable for all before/after school clubs, and wraparound providers and staff.	An informative networking event for those working in a wraparound provision, such as before-, after- school clubs, holiday clubs and wraparound providers. Attendees will be able to receive current and relevant updates both national and locally from the local authority, as well as raise questions and discuss important topics shared by out-of-school providers.	6th February 10:00—12:00 Free Enter via Library Entrance Katharine Street
Safeguarding Forum	This session is suitable for all childminders, DSL's and deputy DSL's for Early Years and Wraparound provision.	Receive updates about issues relating to safeguarding both locally and nationally and hear from the LADO. Consider safeguarding issues identified during inspections.	10th February 19:00-21:00 Free Online

Training provided by other organisations



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Event	Audience	Event description	Event information
HENRY Core Training	<p>For any practitioner who supports parents with children aged 0-7 within the Borough of Croydon.</p>	<p>Strengthen your practice with HENRY Core Training, an evidence-informed programme designed to support professionals working with parents and carers of babies and children. This training builds confidence and practical strategies for promoting healthy family routines and wellbeing.</p> <p>Why attend?</p> <p>Recognised and respected across the UK</p> <p>Aligned with best practice and early intervention priorities</p> <p>Free professional development opportunity for Croydon's early years and health workforce.</p> <p>Places are free but limited– secure your spot today</p> <p>HENRY Training Interest Form</p>	<p>You must attend both days to receive certification</p> <p>Both days 09:15-16:30</p> <p>19th and 20th January</p> <p>Samuel Coleridge Taylor Centre,</p> <p>194 Selhurst Road, SE25 6XX</p> <p>12th and 13th March</p> <p>Venue tbc</p> <p>Free</p>

Free DfE Training

The Department for Education (DfE) is offering free online Child Development training.

Child development training

This online training provides an overview of child development and gives practical advice for supporting the development of children in your setting. The course has 8 modules and each module should take between one and two hours to complete. Modules include: Understanding child development and the EYFS, Brain development and how children learn, Supporting PSED, Maths, Language development, Physical development, Curriculum and Assessment and Supporting individual differences and needs.

Further information is available using the link below:

<https://child-development-training.education.gov.uk/about-training>



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for Education

Booking on to training

Early Years Providers:

Training and events (unless otherwise stated) are bookable via the Provider Portal.

Bookings will open on 6th January 2026.

A guide on how to book on to training can be found by clicking the links below.

[Guide on how to add staff to provider portal.pdf](#)

[Guide on how to book on to training.pdf](#)

Wraparound Providers:

Training and events (unless otherwise stated) are bookable via email at

early.learning@croydon.gov.uk.

Please state the name of the attendees, name of setting and the school(s) it serves.

To access the fully-funded training, you must have at least one child YR to Y6 on roll.

Bookings will open on 6th January 2026.



Contact us

The Early Learning
and
Sufficiency Team

early.learning@croydon.gov.uk

child.care@croydon.gov.uk