Croydon

Early Learning Team



Summer Training Programme 2025

Croydon Early Learning team

CROYDON www.croydon.gov.uk

About us and our training

The Early Learning Team provides support and advice on a wide range of professional development opportunities for support staff in school and practitioners in Croydon's Private, Voluntary and Independent sector, including Childminders. One aspect of our support is to provide training accessible for all practitioners working in the London Borough of Croydon and additional training for all early years settings to access.

Our courses are colour coded to demonstrate how they link with the Education Inspection Framework and you will see the colour codes alongside the relevant courses.

Quality of Education

Behaviour and Attitudes

Personal Development

Leadership & Management



Training

We offer three variations of training: Fully funded, Paid and Bespoke:

We offer both face to face and online training.

Please note our new venue for face to face sessions. These will take place in the

Town Hall and Clock Tower complex, Katherine Street, Croydon, CR01 NX.

• Fully funded training

Our fully funded training is free to access and is available only to practitioners working in an early years setting or school in the London Borough of Croydon.

• Paid training

A selection of our training is priced at a competitive rate. This training is accessible to practitioners who work in the London Borough of Croydon.

• Bespoke training and consultancy

We can offer bespoke training for your setting. In addition to this we offer Consultancy services for Croydon settings.



General Information

Fully funded training:

The majority of our training is fully funded which is offered via a combination of face to face and online sessions. **There is a limit of two places per setting for each face to face training session**, to enable the maximum number of settings to attend.

Paid training:

For paid training the cost will vary depending on the type of course and length. All prices will be listed against each individual course.

Bespoke training:

Bespoke training is charged at £75 an hour for Croydon registered settings.

Consultancy services are available at the same rate.

Course Registration

How to book:

Please note that training and events for the Summer term will be booked through Synergy. Managers should ensure that staff register on MST as soon as the booking is confirmed on Synergy. This will enable staff to receive the link and session confirmation in good time prior to the training.

Bookings will open on 3rd April.

Contact us:

If you have any learning/physical needs which will affect your ability to access the training, please email us in advance to discuss how we can support you.

Cancellation:

Paid training is **non-refundable**.

Bespoke training is **non-refundable** but with 4 weeks notice may be rescheduled (subject to availability). Cancellations for fully funded and paid training should be made by emailing <u>early.learning@croydon.gov.uk</u>

Fully funded ELT training must be cancelled at least 3 working days in advance.

Late cancellation or failure to attend training will be charged a penalty of £20 per person for online sessions and £30 per person for face to face training.

This will be taken from the setting's termly funding. Please ensure that all practitioners are aware of this when booking training places. Settings may send a replacement member of staff instead without charge.

| Course name | Audience | Course description | Course information |
|---|--|--|---|
| Understanding and Supporting Behaviour | This session is suitable for all early years practitioners. | This session will help practitioners to develop an understanding of some of the causes of behaviour. Develop strategies to identify triggers and how to respond to these. This session does not specifically focus on supporting the behaviour of children who have SEND. | 23rd April 19:00-21:00 Free Online |
| Working with Two Year Olds | This session is suitable for all early years practitioners. | This session will explore how adults can support a two year olds' learning and development through play and consider the importance of an enabling environment. | 30th April 19:00-21:00 Free Online |
| Curriculum Confidence for Leaders and Managers | This session is suitable for PVI managers/leaders/ childminders responsible for curriculum. | What is your curriculum and how is it delivered in your setting? This workshop seeks to: Consider what your curriculum aims are, discuss how your curriculum is implemented, and how it supports you to be confident about your provision. | 6th May 19:00-21:00 Free Online |

| Course name | Audience | Course description | Course information |
|---|---|---|---|
| Enabling Environments | This session is suitable for all early years practitioners. | Delegates will learn what an enabling environment is and why it is important. Consider ways to create an enabling environment both indoors and outdoors and how routines can support learning for young children. Maximum two places per setting. | 13th May 10:00-13:00 Free Library entrance Katharine Street |
| Early Movers – Supporting Physical Development | This session is suitable for all early years practitioners. | Consider the importance of movement for health, wellbeing and physical development. Receive practical ideas to support planning. Maximum two places per setting. | 22nd May 10:00-13:00 Free Library entrance Katharine Street |
| Designated Safeguarding Lead DSL | This session is suitable for childminders, DSLs and deputy DSLs. | Delegates will explore the responsibilities of a DSL. Receive updates on safeguarding issues including: thresholds for making referrals, local and national serious case reviews, recording and sharing information. Consider how to support staff and manage allegations against staff. Please bring your own lunch. | 14th June 09:30-16:15 £85 per person Please email early.learning@croydon.gov.uk to confirm venue |

| Course name | Audience | Course description | Course information |
|-----------------------|---|---|--|
| Teaching and Learning | This session is suitable for all early years practitioners. | Participants will develop their understanding of how children learn and what this will look like. Find out about effective teaching and consider how enhancing the environment and planning an effective curriculum can support learning. | 17th June 19:00-21:00 Free Online |
| Working with Babies | This session is suitable for childminders, managers and all early years practitioners who work with babies. | This session will include the importance of attachment and the Key Person approach. Planning for an enabling environment, as well as supporting play and learning for babies and children under two. | 25th June 19:00-21:00 Free Online |
| Managing Allegations | This session is suitable for childminders, DSLs and all early years practitioners. | When allegations or concerns are raised about staff, the employer is often asked to conduct an investigation. This session explores when to contact the LADO, how to conduct such investigations and some of the pitfalls. | 2nd July 19:00-21:00 Free Online |



| Event | Audience | Event description | Event information |
|---|---|--|--|
| Early Years Practitioner Development Forum | This session is suitable for early years practitioners working in schools and PVI settings. | These sessions will focus on supporting transition. There will be a choice of two sessions. Practitioners only need to attend one of the sessions. Twilight session 15:45– 17;30 Evening session 18:15– 20:00 | 14th May 15:45-17:30 and 18:15-20:00 Online |
| Managers Forum | This session is suitable for all managers and deputies. | An informative networking event for those working in a managerial position in group settings based in Croydon such as day nurseries and pre-schools. Managers will be able to receive current and relevant updates both nationally and locally from the local authority, as well as raise questions and discussions on important topics shared by managers. Please note, we are trailing a blended offer of face to face and online sessions, which will alternate each term. You can check this when booking. | 3rd June 10:00-12:00 Online |
| Safeguarding Forum | This session is suitable for all childminders, DSLs and deputy DSLs. | Receive updates about issues relating to safeguarding both locally and nationally. Consider safeguarding issues identified during inspections. | 10th June 19:00-21:00 Braithwaite Hall Enter via Library entrance Katharine Street |

Training provided by other organisations



Department for Education



Healthy Start, Brighter Future

| Event | Audience | Event description | Event information |
|-------------------------------------|--|--|--|
| HENRY Core Training | For any practitioner who supports parents with children aged 0-7 within the Borough of Croydon. | This two day course helps practitioners gain the knowledge, skills and confidence to provide effective support for parents so they can give their children a healthy, happy childhood. Practitioners will: Understand the role of early years in future health and wellbeing. Adopt a partnership and empathic approach to working with families around parenting skills, lifestyle habits, nutrition, physical activity and emotional wellbeing. Adopt a strength-based and solution-focused approach to exploring family lifestyle issues. Be able to provide clear messaging on healthy nutrition and physical activity for children aged 0 to 12 in a way that resonates with parents. Please visit www.henry.org.uk/croydon to book any of the HENRY training, clearly stating which training you wish to attend. | 6th & 7th May Heavers Farm School 30th June & 1st July 4th & 5th August Venue tbc 09:15-16:30 Free |
| HENRY Healthy Start in Childcare | For any Early Years practitioners (including EY settings, nurseries, childminders, day- care staff, creche workers) within the Borough of Croydon. | Childcare settings play a vital role in enabling a healthy start in life. This course is over three evenings and provides practical information about nutrition and activity for young children, plus tools to manage behaviour for emotional wellbeing. Practitioners will: develop knowledge about healthy meals, snacks and portion sizes for young children, understand the value of active play for a healthy start and adopt new ideas to encourage it. Manage children's behaviour whilst building their self-esteem, so children start school emotionally ready to learn. Model a healthy lifestyle for young children in their care. Practitioners must be available to attend all three sessions. Please visit <u>www.henry.org.uk/croydon</u> to book any of the HENRY training, clearly stating which training you wish to attend. | 9th, 16th & 23rd June 3 x 2.5 hour sessions 18:30 - 21:00 Free Online |

Free DfE Training

The Department for Education (DfE) is offering free online Child Development training.

Child development training

This online training provides an overview of child development and gives practical advice for supporting the development of children in your setting. The course has 8 modules and each module should take between one and two hours to complete. Modules include: Understanding child development and the EYFS, Brain development and how children learn, Supporting PSED, Maths, Language development, Physical development, Curriculum and Assessment and Supporting individual differences and needs.

Further information is available using the link below:

https://child-development-training.education.gov.uk/about-training



Department for Education

Booking on to training

Training and events (unless otherwise stated) are bookable via the Provider Portal.

Bookings will open on 3rd April.

A guide on how to book on to training can be found by clicking the links below.

Guide on how to add staff to provider portal.pdf

Guide on how to book on to training.pdf



Contact us

The Early Learning and Sufficiency Team

Early.learning@croydon.gov.uk

Child.care@croydon.gov.uk

